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TERNA LAUNCHES THE TYRRHENIAN LAB AND INVESTS IN THE SKILLS OF THE FUTURE

A first-rate training course to provide professionals with the technological and strategic skills they will need to guide future developments in the energy markets

The Tyrrhenian Lab will be located in Cagliari, Salerno and Palermo, the cities where the undersea cables of the Tyrrhenian Link will land

Rome, 26 April 2022 – Terna launches the Tyrrhenian Lab and invests a total of € 100 million in the project over the next 5 years in order to foster specialist skills to tackle the energy transition, with the goal of making the process easier and swifter.

In line with its role as the director of the energy transition, the company led by Stefano Donnarumma has cast a vote of confidence in its human capital with an organic, long-term investment in the skills it sees as strategic for the management of technologies linked to dispatching and future developments in the energy markets.

The aim of the Tyrrhenian Lab project is to set up a first-rate training centre in collaboration with the Universities of Cagliari, Salerno and Palermo, spread across campuses in the three cities where the cables of the Tyrrhenian Link will land. With a total of 950 km of connections and €3.7 billion in investments, Terna's undersea power line linking Campania, Sicily and Sardinia will help the integration of energy flows from renewable sources.

"The Tyrrhenian Lab will enable us to pursue three crucial targets to accelerate the process of energy transition that we are working on every day: investing in young people, growing our specialist skills, and adding value to communities", stated **Stefano Donnarumma, Chief Executive Officer of Terna**. "Having the chance to train new resources is a unique opportunity for us, and a source of great satisfaction. I am absolutely convinced that the Tyrrhenian Lab will be a strategic asset not just for Terna but for all of Italy and, in particular, for the communities with which we have entered into a major process of listening, dialogue and collaboration. With this project, Terna will help to train first-class professionals who will be called upon in the near future to contribute to the crucial work that the company does every day to ensure a safe, reliable and cutting-edge electricity system".

More specifically, thanks to the Tyrrhenian Lab, Terna expects to train more than 150 people to high professional standards between autumn 2022 and 2025. They will undergo a 12-month master's degree course focusing on the development of the technological and strategic skills that will prove essential to the country's digital and energy transformation.

This first-rate training course will consist of a robust mixture of studies in the classroom, where some lessons will also be held by Terna managers and engineers, and experiences in the field, thanks to





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the opportunity to undergo a placement period within the company that manages the national transmission grid.

As the first master's courses begin, Terna will provide three purpose-built campuses in Cagliari, Salerno and Palermo, innovatively designed and boasting highly technological equipment. At their fullest, at least 200 people will work in the campuses of the Tyrrhenian Lab with a further 1,000 professionals indirectly involved.

Once the students have completed the 12-month master's course, they may then be hired in Terna's local branches in the three cities. Therefore, the project will also have a positive impact in terms of boosting employment in and bringing added value to these communities, further confirmation of the importance that Terna places on southern Italy, an area of immense potential for both the development of infrastructure and — in particular — the development of skills.

Furthermore, Terna will collaborate with all stakeholders in the communities affected by the creation of these centres of excellence: the world of institutions and politics, the industrial scene, active players in the local innovation system, trade associations and local authorities. Furthermore, collaborations and partnerships will be entered into with research centres, start-ups and local incubators. The Tyrrhenian Lab will not only represent a symbol of Italian excellence, but will also become a point of pride for the local communities themselves.